

**ANGLOPHONE SOUTH DISTRICT EDUCATION COUNCIL**

**POLICY TYPE:** Council- Staff Relationship

**POLICY NO:** C-SR 1.5

**POLICY TITLE:** Reappointment of the Superintendent

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Superintendents are appointed for a five year term. At the end of the term, the contract is over and the relationship between the District Education Council and the Superintendent ends. The DEC may, at the discretion of the DEC, reappoint the Superintendent. If the DEC chooses to reappoint the Superintendent, it shall be for a five year term. Reappointments do not require written approval from the Minister; rather, the approval of the reappointment is done by DEC motion. When the DEC is deciding whether it will reappoint the Superintendent, the DEC will consider the following:

1. Review the duties of the Superintendent **as outlined in the Education Act to determine the degree to which they have been fulfilled.**
2. Review the Superintendent's past performance reviews.
3. Review the District's progression during the Superintendent's term and the direction in which the District is heading in relation to the District Improvement Plan.

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**Adopted: November 13, 2013**

**Revised: March 16, 2022**

**Review Method: Council Self-Assessment**

**Review Frequency: Annual – January 11, 2023**